

No Going Back (NGB) is the result of collaboration between 37 Livery Companies, united in their mission to reduce reoffending. NGB was officially launched in July 2020 as an innovative programme of training, support, employment and housing and this impact report summarises its achievements during its third year, which concluded at the end of June 2023. The full report is available by request.

NGB undergoes external evaluation each year, and after the second year, independent evaluation reported that for every £1 invested in NGB, £12.64 of social value was generated through economic benefits, avoided public spending, and improvements in health and well-being for the participants.

This year, reflecting current societal challenges, a higher proportion of participants have mental health issues, drug and alcohol dependency and have experience of the care system. Despite this, NGB3 has also seen more interventions than ever, and this focus on delivering what is most needed by every participant to build crime-free futures has paid off with NGB's highest conversion rate from assessment to employment.

The Kangaroo initiative in partnership with City & Guilds (started in Year 2) quadrupled, with 251 participants. 54% of participants demonstrated an increase in confidence, and 82% of participants proved to be eligible to join NGB. 100% of participants say they would recommend it.

Overall, 855 prison leavers have received support with an additional 634 referred to other organisations more suited to their needs. 374 people have received an intervention with 14 still in continuous support from Year 1 and 74 from Year 2. 225 of those received bespoke training, with many completing more than one course.

As a result of NGB, 243 prison leavers have gained employment – 108 this year with 144 job offers. This represents 61% of all those engaged in the programme to date, with an impressive 58% sustaining employment for 9 months (compared to the national average of 17%). Results also show a recall (& known re-offending) rate of only 5%, compared to a comparable UK adult proven re-offending rate (by age & length of sentence) of 40-60%.

Participant Outcomes

SOUGHT

Attitudinal Change

Increased confidence in the future
Feeling in control

Behavioural Change

Increased skills
Accommodation Status
Job Offers & Experience

Progression

New job
Sustained Employment
Reduced Offending

ACHIEVED

Attitudinal Change

99% have confidence in the future
41% uplift in locus of control

Behavioural Change

225 received bespoke training
16 into secure accommodation
72 in temporary housing helped into work
144 job offers

Progression

108 into work, with 31% in work
9 months later
15 Participants are Ambassadors
Only 5% recalled or known to offend

The NGB Ambassador programme has grown and there are now 15 NGB Ambassadors (up from nine last year) advocating the programme, helping to screen candidates and co-creating an NGB Peer Support programme.

The wider impact of the NGB programme has been the extensive collaborations not only between the Livery Companies but also the prisons and sector organisations who have all worked together to achieve success. 42 employers and corporates are engaged providing job opportunities and holding specific events. 157 volunteers have signed up of which 80% are active and helped deliver to 196 candidates as well as supporting separate specific initiatives e.g. maths teaching in HMP Wandsworth and they are involved at many levels in and out of prison with an ultimate objective of changing perception.

No Going Back makes my life easier and improves outcomes!

Prison Employment Lead, HMP Thameside

I'm a prime example of if you get a bit of support, you can do something good with your life."

NGB Participant & Ambassador

This was a fantastic and at times humbling experience. Thank you for the opportunity this was so personal and rewarding"

Volunteer, Clarysis

We are always keen to meet more candidates from the NGB programme and tap into the wealth of talent that exists in prisons; the more opportunities we can provide, the more we can do to fit in with our ethos of giving people a second chance!"

Employer, Director Admiral Scaffolding