

No Going Back (NGB) is an innovative programme of training, support, employment and housing funded and driven by 30 Livery Companies working collaboratively to reduce re-offending. Job opportunities are in many cases provided by their members and an extensive Volunteering programme enables them to be extensively involved. Each year is independently evaluated and this impact report summary is for the end of the second year of the programme, finishing end June 2022. The full report is available by request.

Participant Outcomes

SOUGHT

Attitudinal Change

Increased confidence in the future
Feeling in control
Strengthened relationships

Behavioural Change

Increased skills
Accommodation Status
Increased health Behaviours
Job Offers & Experience

Progression

New job
Sustained Employment
Reduced Offending

ACHIEVED

Attitudinal Change

87% have confidence in the future
40% uplift in locus of control
10% feel relationships have strengthened

Behavioural Change

166 received bespoke training
28% increase of health perception
10 into secure accommodation
71 in temporary housing helped into work
192 job offers

Progression

134 into work, with 52% a year later (60% of NGB1)
9 Participants now Ambassadors
Only 12% recalled a year later (NGB1)

30 LIVERY COMPANIES + 42 EMPLOYERS
£12.64 OF SOCIAL VALUE CREATED FOR EVERY £1 INVESTED

As a result of NGB, 134 ex-offenders are in employment, 84 this year. This represents 40% of all those engaged in the programme. Half (52%) sustain employment for 12 months, 75% reach 3 months in employment. Results also show significant improvement in health, skills, locus of control and reduced risk of reoffending.

Kangaroo created in partnership with City and Guilds was also introduced this year as a holistic assessment tool in direct response to the mental health challenges impacted by COVID. So far, it has involved 49 people, who by the end experienced a 73% increase in confidence, 85% feeling ready for work & 59% of eligible Kangaroo participants progressing onto No Going Back.

This impact, independently reported against the new indicators, also allows Social Return on Investment analysis. Overall, this has estimated that for every £1 spent on NGB, an impressive £12.64 of social value is generated (over two years) through economic benefits, avoided public spending, and health and wellbeing gains for those involved.

The wider 'ripple effects' of the programme include 42 employers providing jobs and opportunities, 69 groups of visitors and volunteers to the programme from Livery Companies increasing skills and changing perceptions, and 30 Livery Companies working together collaboratively on one project.

"I don't know what I'd have done without NGB. I feel like now I've got a future and a career too".

Kazime, NGB Ambassador, Employed

Gemma – No employment prospects after leaving HMP Downview, but wanted office roles. Joined Kangaroo. Developed clearer understanding of skills & work expectations. Moved onto training and work experience, loved charity sector. Now Administration & Peer Support Manager for NGB.

Veronica – now in Pret's Rising Star programme & promoted to supervisor.

NGB introduced to Pret Foundation, gave interview training, found emergency housing when needed & advocated for permanent housing.

Alan – Brixton referral. "No one does what they say they are going to do." LT goal to be an HGV lorry driver, but delivery driving whilst training. NGB arranged for forklift & CSCS training to find work as a delivery driver in July 2021, then funding & advocacy for HGV licence training in 2022– now working as HGV driver!

Michael – previous experience on building site, but always interested in food. Joined Food behind Bars Kangaroo session & seeking flexibility with caring responsibilities, now working Camden Market with Fruit & Veg.